# THE SCHOOL BOARD OF ESCAMBIA COUNTY, FLORIDA

## MINUTES, FEBRUARY 17, 2009

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower Vice Chair: Mr. Gerald Boone

Board Members: Mr. Jeff Bergosh

Mrs. Linda Moultrie Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on January 31, 2009 – Legal No. 1381950 1T

## INVOCATION AND PLEDGE OF ALLEGIANCE

Jim Locke, Senior Pastor of Hillcrest Baptist Church, gave the invocation and Haley Thompson, a 3<sup>rd</sup> grader at Beulah Elementary, led the Pledge of Allegiance to the Flag of the United States of America.

#### PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 5:40 p.m.

The following speakers requested to the address the Board: (Supplementary Minute Book, Exhibit "A")

<u>Name</u> <u>Issue</u>

Sherri Myers Non-Compliance with Americans with Disabilities Act (ADA)

Ellen Lawrence "Make Our Schools a Priority" Initiative/Education Rallies/"Penny per Pupil"

Campaign/Letters to Legislators

## I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 5:45 p.m. The Superintendent noted the additions, deletions, amendments, and/or corrections as outlined on the agenda. There being no objection with any of the changes, Mrs. Hightower called for a motion to adopt. Motion by Mr. Boone, seconded by Mr. Slayton, to adopt the agenda (*as amended*), was approved unanimously.

## II. COMMITTEE/DEPARTMENTAL REPORTS

#### 1 PTA Presentation

Ms. Kathie Lasky, Vice-President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

### 2. Stellar Employee Recognition

The Superintendent announced that Ms. Jane Finn, Accountant III (Revenue Department), was the Stellar Employee for the month of February. Ms. Finn received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

## 3. School Related Employee Recognition

The Florida School-Related Employee of the Year program recognizes outstanding education support personnel for their contributions to their schools and communities. The program honors employees who have demonstrated exceptional skills and displayed dedication in the performance of their job, thereby earning them the respect and admiration of students, teachers, administrators, coworkers and parents. The Superintendent announced that Ms. Karen Dumas, School Secretary at Allie Yniestra Elementary, had been selected as the School District's nominee for the 2009 Florida School-Related Employee of the Year Award. Ms. Dumas received a plaque from the School District and a check in the amount of \$100 donated by Members First Credit Union.

# 4. Recognition of National Board Certified Teachers

The National Board for Professional Teaching Standards was established in 1987 as an independent, nonprofit, nonpartisan organization to develop a voluntary, national process for certifying teachers. The goal of NBPTS is to improve student learning by strengthening teaching skills through the establishment of high and rigorous standards for what accomplished teachers should know and be able to demonstrate. National Board Certification is a voluntary assessment program designed to recognized and reward outstanding teachers to help them grow in their profession. The following teachers were recognized for achieving National Board Certification: Kimberly Aiken, Beulah Elementary; Jennifer Beal, McArthur Elementary; Robin Blalock, Tate High; Elizabeth Caddell, Lipscomb Elementary; Pamela Cebula, N.B. Cook Elementary; Mary Colley, Edgewater Elementary; Amanda Conley, Hellen Caro Elementary; Holley Driver, Lipscomb Elementary; Sylvia Gasa, Woodham Middle; Dawn Gibbs, Bellview Middle; Laura Hacker, Beulah Elementary; Lisa Hale, Holm Elementary; Rebecca Hatch, Molino Park Elementary; Laureen Heath, Hallmark Elementary; Jamie Hutson, West Florida High; Rachel Jones, McArthur Elementary; Sherry King, Lakeview Center; Tara Noble, Ferry Pass Middle; Sarah Oliver, Blue Angels Elementary; Amanda Sedillo, Woodham Middle; Susan Shockley, West Florida High; Katherine Strength, Lipscomb Elementary; and Denise Vowell, McArthur Elementary.

# 5. One-Half Cent Sales Tax Watchdog Quarterly Report (Supplementary Minute Book, Exhibit "B")

Mr. Ted Kirchharr, Chairman of the One-Half Cent Sales Tax Watchdog Committee, gave a brief review of the committee's Quarterly Report.

#### 6. Career and Technical Education Month – Resolution

The Superintendent read the following resolution:

WHEREAS, there are over 10,000 secondary and postsecondary career and technical education students in Escambia County; and

WHEREAS, Escambia County boasts its own Career and Technical High School as well as postsecondary educational centers offering career and technical education programs; and

WHEREAS, a competitive global economy requires workers trained in skilled professions; and

WHEREAS, career and technical education plays a crucial role in preparing a well-educated and skilled workforce in America; and

WHEREAS, career and technical education prepares students for all of the 20 fastest growing occupations identified by the U.S. Department of Labor; and

WHEREAS, students taking career and technical education courses have higher grade point averages in college, are less likely to drop out in high school and college, and have better employment and earning outcomes than other students; and

WHEREAS, the Association for Career and Technical Education has designated February as "Career and Technical Education Month" to celebrate career and technical education across the country;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida supports the goals and ideals of Career and Technical Education month; recognizes the importance of career and technical education in preparing a well-educated and skilled workforce in America; and encourages educators, counselors, and administrators to promote career and technical education as an option to students.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Carl Leiterman, Director of Workforce Education.

Motion by Mr. Slayton, seconded by Mr. Bergosh, to adopt a resolution recognizing February as "Career and Technical Education Month," was approved unanimously.

## 7. School Social Work Week – Resolution

The Superintendent read the following resolution:

WHEREAS, school social workers contribute in making school a positive and successful experience for students by working with administrators, teachers, counselors, psychologists, nurses, community agencies, and other staff to identify and address problem areas; and

WHEREAS, school social workers serve as a vital link between the district and schools, homes, and community by helping parents understand and meet their children's social and emotional needs; and

WHEREAS, School Social Work Week honors school social workers in Escambia County for their commitment so that our young people get the most of their educational opportunities by overcoming barriers to learning;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida hereby proclaims the week of March 1-7, 2009 as

#### SCHOOL SOCIAL WORK WEEK

NOW, THEREFORE, BE IT RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Darriel White, Court Liaison and Garth Grove, Guidance Specialist.

Motion by Mrs. Moultrie, seconded by Mr. Boone, to adopt a resolution proclaiming the week of March 1-7, 2009 as "School Social Work Week," was approved unanimously.

#### **AMENDED** 8. Military Recognition Day – Resolution

The Superintendent read the following resolution:

WHEREAS, the first Navy volunteer program was established between NAS Pensacola and the School District of Escambia County, Florida in 1983; and

WHEREAS, over 20 military commands have established partnerships with local schools in the School District of Escambia County, Florida; and

WHEREAS, the men and women who serve in the armed forces provide countless hours of volunteer service each year to students and teachers; and

WHEREAS, 70 military personnel from the Army, Navy, Air Force, Coast Guard, and Marines stationed at Corry Field participate as tutors with fourth and fifth grade students in the Saturday Scholars Program, which is the longest active Saturday Scholars Program in the country; and

WHEREAS, military volunteers serve as Youth Motivator Mentors and are matched one-on-one with students and spend one hour a week at the schools; and

WHEREAS, military men and women who volunteer in our schools are an integral part of the education of the students;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida does hereby proclaim Thursday, February 26, 2009 as

#### MILITARY RECOGNITION DAY

in Escambia County Schools.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Bobby Riggs, President, Pensacola Navy League.

Motion by Mr. Bergosh, seconded by Mr. Slayton, to adopt a resolution proclaiming Thursday, February 26, 2009 as "Military Recognition Day," was approved unanimously.

#### III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "C")

A. Rule(s) Adoption

-None

#### B. Permission to Advertise

## CORRECTION

1. The School Board will by Resolution on February 17 April 21, 2009, at its regularly scheduled Board Meeting name the Pensacola High School Athletic Complex the "James W. Haynes Athletic Complex" as approved by the Pensacola High School Advisory Council at its January 2009 meeting. (NOTE: CORRECTION was to agenda listing only; no change to backup documentation.)

Motion by Mr. Slayton, seconded by Mrs. Moultrie, to advertise the School Board's intent to name the Pensacola High School Athletic Complex the "James W. Haynes Athletic Complex," was approved unanimously.

#### IV. APPROVAL OF MINUTES

- 1. 01-15-09 SPECIAL WORKSHOP
- 2. 01-16-09 REGULAR WORKSHOP
- 3. 01-20-09 REGULAR MEETING

Motion by Mr. Boone, seconded by Mr. Slayton, to approve the minutes as listed, *Items 1 through 3*, carried unanimously.

# V. CONSENT AGENDA

No items were pulled from the Consent Agenda for separate vote. On motion by Mrs. Moultrie, seconded by Mr. Boone, the entire Consent Agenda, was approved unanimously.

#### A. CURRICULUM

(Supplementary Minute Book, Exhibit "D")

1. Memorandum of Understanding between Workforce Escarosa, Inc and School Board of Escambia County, Florida

# **CORRECTED**

# CORRECTED

- 2. K-12 Access Control
- 3. Communications Equipment/Technology
- 4. University of Phoenix School Affiliation Agreement with the School Board of Escambia County, Florida
- 5. Addendum to the Charter Agreement between the School Board of Escambia County, Florida and Byrneville Elementary School, Inc. Charter School Technology Services
- 6. Memorandum of Understanding between Escambia County, Florida, the City of Gulf Breeze, Florida, the Florida Department of Environmental Protection and the School Board of Escambia County, Florida

#### **AMENDED**

- 7. The School Board of Escambia County, Florida and Prometric Inc. Facility Availability/Regional Test Center Agreement
- 8. 2009-2010 Proposed Staffing Allocation Table

#### B. FINANCE

(Supplementary Minute Book, Exhibit "E")

- 1. Check Register for January 2009
- 2. Recap of General Fund Reserves
- 3. Budget Amendments:
  - a) Resolution 5 General Operating Fund
  - b) Resolution 5 Other Special Revenue Fund
  - c) Resolution 6 Capital Projects Fund

- d) Resolution 1 Food Service Fund
- e) No item submitted Debt Service Fund
- 4. Legal Services:

General Fund

a)	Hammons, Longoria & Whittaker, P.A.	\$ 434.00
b)	Hammons, Longoria & Whittaker, P.A.	\$ 1,011.08
c)	Hammons, Longoria & Whittaker, P.A.	\$ 124.00
d)	Hammons, Longoria & Whittaker, P.A.	\$ 124.00
e)	Hammons, Longoria & Whittaker, P.A.	\$ 1,147.00
f)	Shell, Fleming, Davis & Menge, P. A.	\$ 310.00
g)	Rumberger, Kirk & Caldwell	\$ 3,249.00
h)	Rumberger, Kirk & Caldwell	\$ 7,443.00
i)	Gregory Farrar, P.A.	\$ 500.00

5. Legal Services:

Risk Management Fund

- a) Hammons, Longoria & Whittaker, P.A. \$ 2,479.73 b) Steven J. Baker, P.A. \$ 22,958.68
- 6. Disposal of Capitalized and Non-Capitalized Assets:
  - a) Scrap List I for February 2009
  - b) Auction List I for February 2009
- 7. Financial Status Report on Projects and Grants
- 8. Financial Statements for the month of January 2009
- 9. Declare Surplus and Dispose of an Enterprise Server Processor
- 10. Rider to Transamerica Financial Life Insurance Company (TFLIC) Group Annuity Contract Nos. GB7203001 AND GB7203002

## C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "F")

- 1. Instructional/Professional
  - a. Appointments

<u>NAME</u>	<u>POSITION</u>	<b>WORK LOCATION</b>	<b>DATE</b>
Barnette, Tia	Teacher	Longleaf	01/07/09
Britt, William	Teacher	Northview	01/12/09
Cain, Jamie	Teacher	Cook	01/05/09
Early, Sandra	Counselor	Pensacola	01/20/09
Faucher, Scott	Teacher	Clubbs	01/13/09
Fehl, Susann	Teacher	Westgate Ctr	01/12/09
Hahn, Karyn	Teacher	Pine Forest	01/13/09
Hendren, Catherine	Teacher	Pine Meadow	01/09/09
Hicks, Christina	Teacher	McArthur	01/05/09
Leite, Maria	Teacher	Lipscomb	01/23/09
Marengo, Patti	Teacher	Bellview Mid	01/12/09
McGowan, Anne	Teacher	Ransom	01/28/09
Michael, Daniel	Law Enf (PT)	George Stone	01/08/09
Miller, Jessica	Teacher	Lincoln Park	01/09/09
Myrick, Susan	Teacher	Semmes	01/08/09
Nicholas, Mary	Teacher	Pine Meadow	01/05/09
Norman, Paul	Teacher (PT)	George Stone	01/07/09
O'Quinn, Kate	Teacher	Workman	02/02/09
Rogers, Susan	Law Enf (PT)	George Stone	12/05/08
Ruley, Daniel	Teacher	West FL High	02/02/09
Schoch, Jennifer	Speech Lang Pathologist	ESE/Hall Ctr	01/26/09
Speed, Cindy	Teacher	Longleaf	01/06/09
Tran, Soi	Teacher	McMillan Pre-K	01/08/09

White, Heather	Teacher	Warrington Mid	12/15/08
Young, Deidrea	Teacher	Hallmark	01/27/09

- b. Reappointments
  - 1. Annual
    - -None
  - 2. Professional
    - -None
  - 3. 4<sup>th</sup> year annual
    - -None
- c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Havnes, Mauri	Ransom	West Pensacola	01/21/09

- d. Out-of-Field
  - 1. Appointments
    - -None
  - 2. Reappointments
    - -None
  - 3. Transfers
    - -None
  - 4. 4<sup>th</sup> Year
    - -None
  - 5. Other
    - -None

# e. Resignations/Retirements/Other

<u>NAME</u>	<b>POSITION</b>	WORK LOCATION	<u>DATE</u>
Butler, Chantel	Teacher	Pleasant Grove	01/22/09
Fields, Dianne	Teacher	Suter	01/30/09 (Ret)
Heard, Tanya	Teacher	Longleaf	01/05/09
Pappas, Laura	Counselor	Pensacola	12/19/08
Rea, Michaelle	Teacher	Ferry Pass Mid	02/13/09
Williams, Heather	Teacher	Bellview Mid	01/27/09

# f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Beurmann, Bethany	Teacher/Pensacola	01/16/09 - 04/17/09
Davis, Rosalie	Teacher/Longleaf	01/15/09 - 03/16/09
Ferrell, Patricia	Teacher/Semmes	01/05/09 - 06/03/09
Garz, Tara	Teacher/Escambia	02/02/09 - 06/03/09
Moore, Vicki	Teacher/Edgewater	01/14/09 - 03/27/09
Sanford, Mary	Teacher/Title I	01/09/09 - 02/06/09

# g. Special Requests

1. The following employees are returning from leave of absence:

Craig Butcher	•	•	Teacher/Pensacola	01/12/09
Julie McGill			Teacher/Semmes	01/12/09

2. Approve the following instructional employee to extend DROP:

Louise Mayberry Teacher/Holm 02/01/09 - 06/30/09

3. Correct beginning date of Carrie Towey, teacher, Blue Angels to read January 6, 2009.

- 4. Approval for Campbell Griffin, teacher, West Pensacola to work one hour at her regular hourly rate of pay every Monday after school from January 12, 2009 through May 4, 2009 for a common planning time and to be paid from Title I School Improvement Grant (NCLB).
- 5. Approval for the following instructional employees at Semmes to work Saturday Academy from January 14, 2009 through March 7, 2009 up to 3.5 hours on Saturday and to be paid at their regular hourly rate of pay from Title I School Improvement Grant:

Latonya Baldwin Karen Crane S Quinn Evans Monica Ford-Harris Cole Harper Vonda Hawk William Johnson Matthew Lindquist

6. Adoption of proposed 2009-2010 student calendar.

# 2. Educational Support Personnel

a. Appointments

rpponitinents			
<u>NAME</u>	JOB TITLE	<b>LOCATION</b>	EFF DATE
Butler, Ricky	Cust Supv	G Stone/W Florida	01/27/09 Prom
Carroll, Mary	Early Childh'd Asst	Sid Nelson Pre-K	02/06/09 Prom
Kimmons, Kelly D	Tea Asst Spec	Escambia Westgate	01/22/09
Lee, Ola V	Tea Asst	Clubbs Alt Mid	01/12/09
Pant, Natalie L	Tea Asst Spec	Washington High	01/20/09
Perry, Belinda	Admin Sch Sec II	Molino Park Elem	01/26/09 Prom
Weathers, Hattie	Admin Sch Sec I	Pensacola High	01/26/09 Prom
Willis, Wanda J	Tea Asst Spec	Spencer Bibbs Elem	02/02/09
Wombles, Katherine	Admin Clerk II	Bellview Mid	01/06/09 Prom

Note: All positions were approved by Staff to be filled permanently or advertised prior to the hiring freeze.

# b. Temporary Promotions

NAME *Perry, Belinda	FROM Sch Data Spec I Molino Park Elem	TO Admin Sch Sec II Molino Park Elem	EFF DATE 01/06/09
**Trawick, Jamie M	Admin Clerk I	Admin Sec II Custodial Services	01/05/09

<sup>\*</sup>Temporary in vacant position until position can be advertised and filled permanently.

# c. Resignations/Retirements

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<u>NAME</u>	JOB TITLE	<u>LOCATION</u>	EFF DATE
Fehl, Susann M	Tea Asst Spec	Escambia Westgate	01/09/09
Gomez, Laura	Tea Asst Bi-ling	Navy Point Elem	01/13/09
*Lindsey, Tiffany	Tea Asst Spec	Weis Elem	12/19/08
*Lunsford, Angela	Admin Clerk II	Scenic Heights Elem	12/19/08 Ret
McBrayer, Monique	Tea Asst	Scenic Heights Elem	02/28/09 Ret

<sup>\*\*</sup>Temporary in vacant position due to hiring freeze.

Nikolopoulos, George	Paint Shop Supv	Maintenance	02/28/09 Ret
Tran, Soi	Early Childh'd Asst	McMillan Pre-K	01/08/09
West, Dianne	Admin Clerk II	Math/Science	01/07/09 Ret
Wood, Marilyn S	Fd Serv Asst I	Bellview Mid	01/07/09 Ret
Youngren, Sarah	Tea Asst Spec	Holm Elem	01/29/09

#### d. Terminations

-No items submitted

#### e. Leaves of Absence

<u>NAME</u>	TITLE	<b>LOCATION</b>	<u>DATES</u>
Gares, Robin	Admin Clerk II	Ferry Pass Elem	01/06/09-05/29/09
Grissett, Cynthia	Tea Asst Spec	Transportation	02/02/09-03/10/09
Land, Clifford	Strkpr/Whse Tech III	Central Warehouse	01/05/09-03/27/09
O'Steen, Mary A	Sch Bus Oper	Transportation	01/06/09-01/28/09
Pressley, Elizabeth	Fd Serv Asst I	Oakcrest Elem	02/04/09-03/17/09
Williams, Annie B	Tea Asst Spec	Transportation	01/06/09-02/06/09
Williams, Charlie Mae (Ext)	Tea Asst Spec	Transportation	01/06/09-05/30/09

<sup>\*</sup>Documentation received post previous Board agenda deadlines.

# f. Special Requests

- Naomi Ward was reported on November 2008 agenda as extending her leave of absence 0/15/09- 01/30/09. Request date correction to 10/15/08-01/30/09.

## 3. Risk Management

- a. Workers Compensation Medical Bill
- 4. Employee Services

-No items submitted

#### 5. Affirmative Action

-No items submitted

## D. PURCHASING

(Supplementary Minute Book, Exhibit "G")

## ITEMS PREPARED BY PURCHASING:

- 1. Bid Renewal: Auditing Services, RFP #062301
- 2. Bid Renewal: General Moving Services, RFP #072002
- 3. Dell Computers for Pine Forest High School
- 4. Motorola Repeater System for Protection Services Department
- 5. Security Cabinets for Laptop Computers for Various Schools
- 6. On Board School Bus Camera Systems for Transportation Department
- 7. Apple Computers for Sherwood Elementary School
- 8. Change Notice #1 to Purchase Order #298308 Information Technology Department <u>ITEMS PREPARED BY FACILITIES PLANNING:</u>
- 9. Bid Award: Oakcrest Elementary School HVAC System Renovations, Building #2
- 10. Bid Award: Montclair Elementary School HVAC Renovations, Phase II
- 11. Bid Award: R. C. Lipscomb Elementary School HVAC System Renovations, Classroom Wings, Phase I
- 12. Bid Award: A. V. Clubbs Middle School HVAC Renovations, Classrooms
- 13. Modular Classrooms for A. V. Clubbs Middle School
- 14. Architectural/Engineering Services: New Downtown Elementary School
- 15. Architectural/Engineering Services: Ferry Pass Middle School New Gymnasium

- 16. Change Notice #3 to Purchase Order #294142 Escambia Westgate Center
- 17. Change Notice #1 to Purchase Order #299550 Tate High School

#### E. OPERATIONS

(Supplementary Minute Book, Exhibit "H")

- 1. Facilities Planning
  - A. Final Payments
    - 1. Bratt Elementary School Media Center
  - B. Miscellaneous
    - 1. Jim Bailey Middle School
    - 2. Gulf Power Anchor and Guy Easement at Oakcrest Elementary School
- 2. Maintenance
  - A. Miscellaneous
    - 1. Addendum to the Charter Agreement between the School Board of Escambia County, Florida and Byrneville Elementary School, Inc.
- 3. Transportation
  - No items submitted
- 4. School Food Services
  - -No items submitted
- 5. Central Warehouse
  - -No items submitted
- 6. Information Technology
  - -No items submitted
- 7. Energy Management
  - -No items submitted
- 8. Protection Services
  - -No items submitted

## F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit "I")

#### G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit "J")

1. Internal Accounts Audits with findings

## District 1

- a. Bellview Elementary School
- b. Hellen Caro Elementary School
- c. West Florida Technical High School

## District 2

- d. ESEAL
- e. Judy Andrews Center
- f. Myrtle Grove Elementary School
- g. Pleasant Grove Elementary School
- h. Sherwood Elementary School
- i. West Pensacola Elementary School

#### District 3

- j. N.B. Cook Elementary School
- k. W.J. Woodham Middle School
- 1. Allie Yniestra Elementary School

#### District 4

m. Cordova Park Elementary School

#### District 5

- n. J.M. Tate High School
- o. L.D. McArthur Elementary School

- p. R.C. Lipscomb Elementary School
- g. Pine Meadow Elementary School
- 2. Internal Accounts Audits without findings

#### District 1

- a. James C. Bailey Middle School
- b. Pine Forest High School

#### District 2

None

#### District 3

- c. Ensley Elementary School
- d. Pensacola High School

## District 4

- e. Booker T. Washington High School
- f. J.H. Workman Middle School

#### District 5

- g. Escambia Westgate Center
- h. Ransom Middle School
- i. Sid Nelson Community Learning Center
- i. Ernest Ward Middle School
- 3. Inventory Adjustment Reports
  - -Inventory for ten (10) cost centers
- 4. Other
  - -No items submitted

## VI. UNFINISHED BUSINESS

-No items submitted

# VII. NEW BUSINESS

## A. ITEMS FROM THE BOARD

-No items submitted

#### B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "K")

1. Student Recommendations

Motion was made by Mr. Bergosh and seconded by Mrs. Moultrie, to accept the Superintendent's recommendation for student expulsions, Items 1 through 16, with Item 10 requesting a formal hearing. Motion carried unanimously.

- 1. Recommend that, consistent with the decision of the due process committee, student number 09-21-951 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 2. Recommend that, consistent with the decision of the formal hearing officer concerning student number 09-29-061 be adopted as the order of the Escambia County School Board.
- 3. Recommend that, consistent with the decision of the due process committee, student number 09-39-862 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

- 4. Recommend that, consistent with the decision of the due process committee, student number 09-40-862 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 5. Recommend that, consistent with the decision of the due process committee, student number 09-42-1251 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 6. Recommend that, consistent with the decision of the due process committee, student number 09-43-301 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 7. Recommend that, consistent with the decision of the due process committee, student number 09-44-301 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 8. Recommend that, consistent with the decision of the formal hearing officer concerning student number 09-45-301 be adopted as the order of the Escambia County School Board.
- 9. Recommend that, consistent with the decision of the due process committee, student number 09-46-411 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 10. Recommend that, consistent with the decision of the due process committee, student number 09-49-951 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 11. Recommend that, consistent with the decision of the due process committee, student number 09-50-301 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 12. Recommend that, consistent with the decision of the due process committee, student number 09-51-301 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 13. Recommend that, consistent with the decision of the due process committee, student number 09-52-301 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular

# FORMAL HEARING REQUEST

- school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 14. Recommend that, consistent with the decision of the due process committee, student number 09-53-301 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 15. Recommend that, consistent with the decision of the due process committee, student number 09-54-862 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 16. Recommend that, consistent with the decision of the due process committee, student number 09-55-601 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 2. Recommend that employee #655896 be placed on Administrative Reassignment with Pay effective Monday, January 26, 2009, until further notice pending the outcome of an investigation into allegations of misconduct. The District and law enforcement has concluded the investigation, the allegations were unfounded and the employee returned to work on Friday, January 30, 2009.

Motion was made by Mr. Slayton and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #655896 be placed on Administrative Reassignment with Pay effective Monday, January 26, 2009, until further notice pending the outcome of an investigation into allegations of misconduct. (NOTE: The District and law enforcement concluded the investigation, the allegations were unfounded and the employee returned to work on Friday, January 30, 2009.) Motion carried unanimously.

3. Recommend that employee #45020-4108-306 be suspended without pay for one (1) working day beginning Wednesday, February 18, 2009, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mr. Boone and seconded by Mrs. Moultrie, to accept the Superintendent's recommendation that employee #45020-4108-306 be suspended without pay for one (1) working day beginning Wednesday, February 18, 2009, based on misconduct as more specifically identified in the notice letter to employee. Motion carried unanimously.

4. Recommend that employee #45020-4108-121 be suspended without pay for five (5) working days beginning Wednesday, February 18, 2009, based on misconduct as more specifically identified in the notice letter to employee.

(NOTE: *This item was previously addressed at the February 13, 2009 Regular Workshop.*) Motion was made by Mr. Slayton and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #45020-4108-121 be suspended without pay for five (5) working days beginning Wednesday, February 18, 2009, based on misconduct as more specifically identified in the notice letter to employee. Motion carried 4 to 1, with Mr. Bergosh voting "No."

# **ADD**

Recommend that employee #776816 be placed on Administrative Reassignment with Pay
effective Tuesday, February 10, 2009 until further notice pending the outcome of an investigation
into allegations of misconduct.

Motion was made by Mr. Slayton and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #776816 be placed on Administrative Reassignment with Pay effective Tuesday, February 10, 2009 until further notice pending the outcome of an investigation into allegations of misconduct. Motion carried unanimously.

## C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

# VIII. ADJOURNMENT

Motion by Mrs. Moultrie, seconded by Mr. Bergosh, to adjourn the Regular Meeting at 6:30 p.m., carried unanimously.

Attest:	Approved:
Superintendent	Chair